

SUMMARY REPORT TO MANAGER
for City Council Meeting of December 4, 2006

SUBJECT: CITY COUNCIL'S 90-DAY REVIEW OF THE CITY MANAGER

INITIATED BY: Bruce A. Johnson, Mayor

RESOLUTION SUMMARY: This resolution will receive and file the City Council's 90-day review of the City Manager.

ITEMS ATTACHED:

1. City Council's Review
2. Resolution

COUNCIL ACTION:

1. 3/5 vote required to approve resolution

Bruce A. Johnson
Mayor
November 29, 2006



City Hall • 333 West Ellsworth Street • Midland, Michigan 48640-5132 • 989.837.3300 • 989.835.2717 Fax • www.midland-mi.org

December 4, 2006

90 Day Review – Jon Lynch
City Manager
City of Midland

Jon has quickly and successfully developed a positive working relationship with:

1. City Council Members
2. Residents, business, non-profit, educational, health care institutions and other community groups
3. City Department leadership teams and team members

He has aggressively developed a path forward concerning:

1. Emphasizing organizational commitment to facilitate economic vitality and jobs growth
2. Visibility of Council Goals and accomplishing goals
3. Developing communication tools to illustrate Midland successes and key performance measures

Finally, Jon has made progress on long-term goals which include:

1. Facilitate regulatory and institutional change necessary to implement place-making and master plan
2. Sharpen organizational focus on service enhancements and cost management
3. Improve organizational performance by developing a citizen's academy and a staff leadership institute

Jon has successfully established himself as Midland's City Manager and developed a positive first impression for himself, the office of the City Manager and the City of Midland.

There is no pay nor grade adjustments with this review. Jon's next review will be mid-2007.

Midland City Council



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BY COUNCILMAN

WHEREAS, Jon Lynch was hired as Midland's City Manager on August 15, 2006; and

WHEREAS, the City Council agreed to review Jon's performance after 90 days; now therefore

RESOLVED, that the City Council's 90-day review of Jon Lynch is hereby received and ordered filed in the office of the City Clerk.

YEAS:

NAYS:

ABSENT:

I, Selina Tisdale, City Clerk, City of Midland, Counties of Bay and Midland, State of Michigan, do hereby certify that the foregoing is a true and correct copy of a resolution adopted by a yea vote of all the Councilmen present at a regular meeting of the City Council held Monday, December 4, 2006.

Selina Tisdale, City Clerk

t:Lynch90dayreview